

Guide to the SILE CPD Scheme 2012 (Phase 1)

Effective 1 April 2012

The information in this guide is correct as at 1 April 2012. You are advised to refer to the Legal Profession (Continuing Professional Development) Rules 2012 and the Guidelines on the Continuing Professional Development Scheme 2012.

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A. CPD REQUIREMENTS

1. Introduction

1.1. Phase 1 of the Continuing Professional Development Scheme (CPD Scheme) will start on 1 April 2012. The first CPD Year will run from 1 April 2012 to 31 December 2012 (CPD Year 2012).

2. Lawyers required to undertake CPD Activities

- 2.1. All advocates and solicitors admitted to the Singapore Bar on or after 2 January 2007 (Newly-qualified Lawyers) must meet the CPD requirements set out in the Legal Profession (Continuing Professional Development) Rules 2012 (CPD Rules).
- 2.2. For CPD Year 2012, the following lawyers are *not* subject to CPD requirements under the CPD Rules:
 - 2.2.1. Newly-qualified Lawyers practising as locum solicitors;
 - 2.2.2. Advocates and solicitors admitted to the Singapore Bar on or before 1 January 2007;
 - 2.2.3. Foreign lawyers; and
 - 2.2.4. Holders of the Foreign Practitioner Certificate.
- 2.3. In this guide, "**you**" refers to a Newly-qualified Lawyer who has CPD requirements for CPD Year 2012 under the CPD Rules.

3. The CPD Year

- 3.1. The first CPD Year will run from 1 April 2012 to 31 December 2012. This is referred to as CPD Year 2012.
- 3.2. Subsequent CPD Years will run from 1 January to 31 December of a calendar year. For example, CPD Year 2013 will run from 1 January 2013 to 31 December 2013.

4. CPD Points to be obtained

4.1. Between 1 April 2012 and 31 December 2012:

a.	If you hold a practising certificate for more than 8 months	You need to obtain 8 CPD Points . At least 4 must be Public CPD Points.
b.	If you hold a practising certificate for more than 5 months up to 8 months	You need to obtain 4 CPD Points . At least 2 must be Public CPD Points.
c.	If you hold a practising certificate for 5 months or less	You do not need to meet any minimum CPD Points.

- 4.2. The following examples illustrate your CPD requirements based on the date of taking out a practising certificate:
 - **4.2.1.** Example 1: You take out a practising certificate on 1 April 2012 and remain in practice until 31 December 2012. Since you hold a practising certificate for more than 8 months, you need to obtain 8 CPD Points.
 - **4.2.2.** Example 2: You take out a practising certificate on 1 June 2012 and remain in practice until 31 December 2012. Since you hold a practising certificate for more than 5 months but less than 8 months, you need to obtain 4 CPD Points.
 - **4.2.3. Example 3:** You take out a practising certificate on 1 August 2012 and remain in practice until 31 December 2012. Since you hold a practising certificate for 5 months or less, you do not need to meet any minimum CPD requirements.
 - **4.2.4. Example 4:** You take out a practising certificate on 1 April 2012 but you leave practice on 30 September 2012. Since you hold a practising certificate for 6 months, you need to obtain 4 CPD Points.
- 4.3. In subsequent years, CPD requirements will generally be pro-rated based on the period that you hold a practising certificate.
- 5. Carrying over of excess CPD Points
- 5.1. The CPD requirements represent the minimum expected of lawyers. As such, you may not carry over excess CPD Points obtained in one CPD Year to another.
- B. MEETING YOUR CPD REQUIREMENTS FOR CPD YEAR 2012
- 6. Criteria for CPD Activities
- 6.1. You obtain CPD Points by attending or undertaking CPD Activities.
- 6.2. Under the CPD Rules, a CPD Activity must:
 - **6.2.1.** deal primarily with matters relating to the practice of law;
 - 6.2.2. comprise significant intellectual or practical content; and
 - 6.2.3. seek to extend your knowledge or skill in one or more areas that are relevant to your practice needs.
- 6.3. Writing an article which is published in an approved publication will also enable you to obtain CPD Points, provided the article:
 - 6.3.1. deals primarily with matters relating to the practice of law; and
 - **6.3.2.** is of significant intellectual or practical content.

7. Overview of Public and Private CPD Points

7.1. Generally, Public CPD Points are obtained by attending Accredited CPD Activities. Private CPD Points are obtained by undertaking a range of other CPD Activities. The table below gives an overview of how Public and Private CPD Points may be obtained.

	Public CPD Points	
a.	Attending a conference, lecture, seminar or workshop conducted by an Accredited Institution.	1 Public CPD Point per hour (unless otherwise specified for the particular Accredited CPD Activity); Minimum activity length of 1 hour.
	Private CPD Points	
b.	Attending a conference, lecture, seminar or workshop which is <i>not</i> conducted by an Accredited Institution.	1 Private CPD Point per hour; Minimum activity length of 1 hour.
c.	Attending an in-house seminar conducted by a law practice for its own lawyers.	1 Private CPD Point per hour; Minimum activity length of 1 hour.
d.	Attending a small group discussion organised by a group of lawyers or law practices.	1 Private CPD Point per hour; Minimum activity length of 1 hour.
e.	Reviewing a multimedia, Internet-based, audio-visual, audio or video programme or material.	1 Private CPD Point per hour; Minimum programme/material length of 20 minutes.
e.	Writing an article that is published in a publication approved by the Institute.	1 Private CPD Point for the first 1,000 words; 0.5 Private CPD Point for every subsequent block 500 words; Minimum article length of 1,000 words.

8. Examples on CPD Requirements

8.1. The following examples illustrate how to determine whether you have met the CPD requirements. In these examples, the lawyer in question has held a practising certificate for 8 months or more:

8.1.1. Example 1:

No.	CPD Activity	CPD Points
1.	Attended a 2-day conference organised by the Singapore Academy of Law (an Accredited Institution)	12 Public CPD Points

Conclusion: You have met the CPD requirements for CPD Year 2012. You may meet all your CPD requirements through Public CPD Points.

8.1.2. Example 2:

No.	CPD Activity	CPD Points
1.	Attended a 4-hour workshop organised by the Singapore Mediation Centre (an Accredited Institution)	4 Public CPD Points
2.	Attended a 2-hour in-house seminar organised by law practice	2 Private CPD Points
3.	Wrote a 2,800-word article for the Law Gazette (an approved publication)	3 Private CPD Points

Conclusion: You have met the CPD requirements for CPD Year 2012. You may meet all your CPD requirements through a combination of Public and Private CPD Points, provided you have obtained at least 4 Public CPD Points.

8.1.3. Example 3:

No.	CPD Activity	CPD Points
1.	Attended a 3-hour seminar organised by the Law Society of Singapore (an Accredited Institution)	3 Public CPD Points
2.	Attended a 2-day legal conference in Sydney, Australia	12 Private CPD Points
3.	Reviewed a 50-minute video entitled "Negotiation strategies for lawyers"	1 Private CPD Point

Conclusion: You have not met the CPD requirements for CPD Year 2012. *You have not attained the minimum of 4 Public CPD Points, even though you have obtained 13 Private CPD Points.*

9. Attendance Policy

- 9.1. The following Attendance Policy is applicable if you wish to claim CPD Points for attending a conference, lecture, seminar, workshop or discussion group, regardless of whether it is for Public CPD Points or Private CPD Points:
 - 9.1.1. If the CPD Activity is 1 hour long, you must attend the whole activity. You must arrive punctually and you cannot leave the activity before it has ended.
 - 9.1.2. If the CPD Activity is more than 1 hour long, you may be absent from it for up to 15 minutes only.
- 9.2. The following examples illustrate how the Attendance Policy is applied for a CPD Activity that is longer than 1 hour:
 - **9.2.1.** Example 1: You arrive 10 minutes late but leave when the CPD Activity ends. You may obtain CPD Points for the activity.
 - **9.2.2.** Example 2: You arrive punctually but leave 15 minutes before the CPD Activity ends. You may obtain CPD Points for the activity.

- 9.2.3. Example 3: You arrive 10 minutes late and leave 10 minutes before the CPD Activity ends. You shall not obtain any CPD Points for the activity.
- 9.2.4. Example 4: You arrive punctually and leave the CPD Activity when it ends. However, you step out for 25 minutes during the CPD Activity. You shall not obtain any CPD Points for that activity.
- 9.3. For Accredited CPD Activities, your attendance is monitored by the Accredited Institution. For an in-house seminar, your attendance is monitored by your law practice. For a small group discussion, your attendance is monitored by the chairman of the discussion. Generally, attendance is monitored using a "sign-in, sign-out" system. Please cooperate with those who have to monitor your attendance.
- 9.4. For all other conferences, lectures, seminars, workshops or discussion groups, claiming of CPD Points is based on an honour system. You should ensure that you have complied with the Attendance Policy before you claim any CPD Points for attending the activity.

C. ACCREDITED CPD ACTIVITIES (PUBLIC CPD POINTS)

10. Accredited CPD Activities

- 10.1. Accredited CPD Activities are conferences, lectures, seminars or workshops conducted by the Accredited Institutions listed at **Annex A**.
- 10.2. For a listing of Accredited CPD Activities, check out the Calendar of Accredited Learning Activities (*CALAS*) at www.silecpdcentre.org.sg/calas.
- 10.3. If you wish to claim Public CPD Points for attending an auditing programme conducted by the National University Faculty of Law or the Singapore Management University School of Law, you will need to comply with the Attendance Policy for each session of the programme. You will also need to attend at least 75% of the sessions for the programme audited.

D. OTHER CPD ACTIVITIES (PRIVATE CPD POINTS)

11. CPD Activities not conducted by Accredited Institutions

11.1. You may obtain Private CPD Points for attending a conference, lecture, seminar or workshop which is not conducted by an Accredited Institution. However, the event must meet the criteria for CPD Activities under the CPD Rules. These CPD Activities may be conducted in Singapore or overseas. It is incumbent on you to ensure that you have complied with the Attendance Policy before you claim any CPD Points for participating in these CPD Activities.

12. In-house seminars

- 12.1. An **in-house seminar** is a conference, lecture, seminar, workshop or discussion group which is organised by your law practice solely or predominantly for the lawyers in the law practice.
- 12.2. Your law practice is responsible for monitoring your attendance in accordance with the Attendance Policy, and giving the Institute a copy of the attendance list upon request.

13. Small group discussions

- 13.1. A **small group discussion** is a seminar, workshop or discussion group organised by a group of lawyers or law practices.
- 13.2. In order to qualify for Private CPD Points, the discussion must be attended by at least 3 lawyers. The discussion must be organised in advance, and must be structured. For example, there must be a prepared agenda for the discussion, or learning objectives set out.
- 13.3. A chairman should be appointed for each discussion. The chairman should (a) monitor your attendance in accordance with the Attendance Policy; (b) send a copy of the attendance list to all participants of the discussion; and (c) cause notes of the discussion to be recorded and circulated to all participants. Items (b) and (c) should be done within 1 week from the conclusion of the discussion.

14. Reviewing multimedia programmes etc

- 14.1. You may obtain Private CPD Points for reviewing a multimedia programme or material.
- 14.2. In order to qualify for Private CPD Points, the programme or material reviewed must be structured. You must be able to identify a block of time during which you either listen to a recording or watch a programme. For example, if a programme only requires you to read a series of slides, it does not qualify for Private CPD Points.
- 14.3. Additionally, you must review the entire programme or material presented before you claim any Private CPD Points for it. This includes reading any accompanying materials and completing any accompanying quizzes or questionnaires. You should also ensure that you do not breach any intellectual property rights relating to the programme or material.
- 14.4. The Institute may, from time to time, identify specific programmes or materials which you may review and claim Private CPD Points for doing so.

15. Writing articles

- 15.1. You may obtain Private CPD Points by writing an article and having it published in an approved publication. See Annex B for the list of approved publications. If your article has been published in a publication which is not an approved publication, you may send an enquiry to cpd@sile.org.sg to determine if you may claim Private CPD Points for it.
- 15.2. In order to qualify for Private CPD Points, your article must be written and published in English. It should be at least 1,000 words long, and it must not be written or published in breach of the intellectual property rights of a third party. The relevant date for claiming the Private CPD Points is the date of the publication of the article, and not the date you completed writing it or submitted it to the publisher.
- 15.3. You may only claim Private CPD Points **once** in relation to a published article. You must not make another claim for an identical or materially similar article which has been published in another approved publication.

E. ABOUT CPD POINTS

16. Calculation of CPD Points generally

- 16.1. CPD Points are counted in full or half points only. No other fraction or percentage of CPD Points will be allowed.
- 16.2. In calculating the duration of a CPD Activity, you should exclude any time allocated for breaks and refreshments. Time allocated for questions and answers and panel discussions, however, may be included.
- 16.3. If the duration of a CPD Activity does not result in full or half points, the number of CPD Points shall be **rounded up or down** to the nearest 0.5 CPD Point. The same rule applies if the number of words in a published article does not result in full or half points.
- 16.4. To qualify as a CPD Activity, a conference, lecture, seminar, workshop or discussion group should be at least 1 hour long, excluding time allocated for breaks and refreshments. For reviewing multimedia programmes or materials, the programmes or materials should be at least 20 minutes long.

17. Examples of calculation of CPD Points

- 17.1. The following examples illustrate how CPD Points are calculated for different kinds of CPD Activities:
 - **17.1.1.** Example 1: A seminar lasts for 1 hour, but has a 10-minute refreshment break. You may not claim any CPD Points.
 - **17.1.2.** Example 2: A seminar lasts for 1 hour and 40 minutes. This translates to 1.66 CPD Points. You can claim 1.5 CPD Points. (Rounded down)
 - **17.1.3.** Example 3: A workshop lasts for 2 hours and 45 minutes. This translates to 2.75 CPD Points. You can claim 3 CPD Points. (Rounded up)
 - 17.1.4. Example 4: The length of your published article is 2,400 words. This translates to 2.4 CPD Points. You can claim 2.5 CPD Points. (Rounded up)
 - 17.1.5. Example 5: You reviewed a multimedia programme which lasts for 20 minutes which is the minimum length for this category of CPD Activity. This translates to 0.33 CPD Points. You can claim 0.5 CPD Point. (Rounded up)
- 17.2. If you have any queries on calculating your Private CPD Points, please send an email to cpd@sile.org.sg, setting out the details of the CPD Activity which you have undertaken or propose to undertake.
- 17.3. For Accredited CPD Activities, generally, the Public CPD Points to be allocated will be determined by the Institute and indicated on the registration form for the activity.

18. Claiming CPD Points

18.1. The CPD Scheme is based in part on the honour system. You should only claim CPD Points if you have attended or completed the whole CPD Activity. In addition, for attendance at conferences, lectures, seminars, workshops and discussion groups you need to have complied with the Attendance Policy.

F. OTHER REQUIREMENTS UNDER THE CPD RULES

19. Keeping a record of your CPD Activities

- 19.1. You will need to maintain a record of the CPD Activities that you have undertaken in each CPD Year. This record is to be kept for 3 years after the CPD Year it relates to.
- 19.2. At the minimum, the record should include the following information:
 - 19.2.1. Date CPD Activity undertaken;
 - 19.2.2. Detailed description of CPD Activity undertaken:
 - (a) For attending a conference, lecture, seminar, workshop or discussion group: the name of the CPD Activity and name of the organiser;
 - (b) For reviewing a multimedia programme or material, etc.: name of programme or material reviewed, name of author/presenter/organiser; and source of programme or material (e.g. Internet website address); and
 - (c) For writing and publishing an article in an approved publication: title of article, name of publication, date of publication and number of words.
 - 19.2.3. Number of Public or Private CPD Points obtained.
- 19.3. You may use the form enclosed at **Annex C**, which is shown with an example of the information recorded. You may download a copy of the blank form for your own use at www.silecpdcentre.org.sg/CPDforms.

20. My ePortfolio System

- 20.1. Instead of keeping a paper record, you may use the My ePortfolio¹ system available at www.silecpdcentre.org.sg to keep a record of your CPD Activities. The use of My ePortfolio is optional.
- 20.2. My ePortfolio is an easy way of keeping track of your CPD Activities. The records of your attendance at an Accredited CPD Activity (i.e. Public CPD Points) are automatically updated to your personal account so you only need to log in to update the records of your other CPD Activities to track your Private CPD Points obtained.
- 20.3. Your attendance at an Accredited CPD Activity will usually be updated to your personal account within 2 to 3 weeks from the date of the event. You will need to log into the system

¹ This system will be launched in mid-April 2012, and will only be available to lawyers who need to meet CPD requirements for CPD Year 2012.

to update your e-mail account. Otherwise, you may not be able to receive any e-mail updates. You will receive an e-mail notification whenever your account is updated by the system. Please notify us at cpd@sile.org.sg immediately if your account is updated with an activity you did not attend, or which you attended but failed to comply with the Attendance Policy.

20.4. Disclaimer. Please note that My ePortfolio system is a service provided for your convenience. The records of your participation in Accredited CPD Activities are based on information provided to us by Accredited Institutions. You may not rely on the data in My ePortfolio system as conclusive proof of your having attained the Public CPD Points stated in your records. You will still need to separately retain evidence of your attendance at Accredited CPD Activities (see below) in case you are subject to an audit.

21. Keeping evidence of your CPD Activities

- 21.1. You will need to maintain evidence of the CPD Activities that you have undertaken in each CPD Year. This evidence is to be kept for 3 years after the CPD Year it relates to.
- 21.2. The evidence you should maintain shall consist of the following:
 - 21.2.1. For conferences, lectures, seminars, workshops and discussion groups generally, as well as for the review of multimedia programmes or materials:
 - (a) Proof of your registration for the event;
 - (b) Receipt of payment for the event;
 - (c) Confirmation of your attendance or completion by the organiser of the CPD Activity e.g. through a copy of a certificate of completion or attendance setting out your full name; and
 - (d) Copy of the presentation notes or other materials issued for the CPD Activity.

21.2.2. For small group discussions:

- (a) Proof that the activity was organised e.g. an e-mail invitation to the discussion;
- (b) List of the participants as recorded by the chairman of the discussion; and
- (c) Copy of the notes recorded during the discussion and circulated by the chairman of the discussion.

22. Complying with audit requirements

22.1. The Institute may require you to produce the record or evidence that you need to maintain under the CPD Rules. You will need to comply with such a requirement within such time as the Institute may specify.

22.2. If you fail to comply with the Institute's requirement to produce the record or evidence, you may be liable to the consequences set out in rule 12 of the CPD Rules.

G. RENEWING YOUR PRACTISING CERTIFICATE IN 2013

23. Declarations under section 25(1)(ca)

- 23.1. The CPD Scheme operates largely on an honour system. You are responsible for your compliance with the CPD Scheme.
- 23.2. When applying for a practising certificate, you will need to make one of the following declarations:
 - 23.2.1. A declaration stating that you have complied with every CPD requirement that was applicable to you at any time in the calendar year immediately preceding that practice year; or

23.2.2. A declaration stating that:

- (a) The Compliance Committee has granted you a waiver of one or more of the CPD requirements that were applicable to you at any time in the calendar year immediately preceding that practice year; and
- (b) You have complied with every other CPD requirement that was applicable to you at any time in the calendar year immediately preceding that practice year.
- 23.2.3. A declaration stating that no CPD requirement was applicable to you at any time in the calendar year immediately preceding that practice year.
- 23.3. These declarations will be put in place before the applications for practising certificates in the 2013 practice year are open.
- 23.4. The Institute will conduct random audits to verify compliance with CPD requirements.

24. Applications for waivers

- 24.1. If you fail to meet the CPD requirements applicable to you, you will need to apply to the Institute's Compliance Committee for a waiver of the requirements, or for an extension of time for you to meet the requirements.
- 24.2. The waiver application process will open in early 2013, in time for applications for the practising certificates for the period from 1 April 2013 to 31 March 2014. More information will be available towards the end of this year.
- 24.3. If you have any queries on applications for waivers, you may send an email to cpd@sile.org.sg. Please identify yourself by giving us your full name, AAS number and date of admission to the Singapore Bar.

Annex A

Accredited Institutions

- 1. Singapore Institute of Legal Education
- 2. Chartered Institute of Arbitrators (Singapore) Limited
- 3. IP Academy (Singapore)
- 4. Law Society of Singapore
- 5. National University of Singapore Faculty of Law
- 6. Singapore Academy of Law
- 7. Singapore Institute of Arbitrators
- 8. Singapore International Arbitration Centre
- 9. Singapore Management University School of Law
- 10. Singapore Mediation Centre
- 11. Society of Construction Law (Singapore)
- 12. College of Law, United Kingdom

Annex B

List of Approved Publications

- 1. Air Finance Annual
- 2. Annual Review of Insurance and Reinsurance Law
- 3. Asia IP Bulletin
- 4. Asia Pacific Law Review
- 5. Asialaw
- 6. Asian Counsel
- 7. Asian International Arbitration Journal
- 8. Asian Journal of Comparative Law
- 9. Asian Journal of International Law
- 10. Asian Journal of Law and Economics
- 11. Asian Journal on Mediation
- 12. Asian Leading Arbitrators' Guide to International Arbitration, The
- 13. Asia-Pacific Restructuring & Insolvency Guide, The
- 14. Bloomberg Law Report
- 15. Building and Enforcing Intellectual Property Value
- 16. Columbia Journal of Asia Law
- 17. Company Secretary
- 18. Computer & Telecommunications Law Review
- 19. Computer Law & Security Report
- 20. Computer Law and Security Report, The
- 21. Copyright World
- 22. European Intellectual Property Review
- 23. Focus: Arbitration
- 24. Focus: Regulation and Compliance
- 25. Global Counsel Handbooks Dispute Resolution
- 26. Global IP Rights Management
- 27. Global Legal Group
- 28. Global Turnaround
- 29. INSOL World
- 30. Insurance Day
- 31. Intellectual Asset Management Magazine
- 32. Intellectual Property Quarterly
- 33. International Arbitration Law Review
- 34. International Co & Commercial Law Review
- 35. International Construction Law Review, The
- 36. International Energy Law & Taxation Review
- 37. International Financial Law Review
- 38. International Mergers & Acquisitions Review
- 39. IPASIA
- 40. IPBA Journal
- 41. Journal of Business Law, The
- 42. Journal of Intellectual Property Law and Practice
- 43. Journal of International Arbitration
- 44. Journal of International Banking Law
- 45. Law Gazette, The (Singapore Law Society)
- 46. Managing Intellectual Property

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- 47. Patent Journal, The
- 48. PLC Magazine
- 49. Project Finance
- 50. Project Finance International
- 51. Singapore Academy of Law Annual Review of Cases in Singapore
- 52. Singapore Academy of Law Journal
- 53. Singapore Academy of Law legal textbooks and publications
- 54. Singapore Journal of Legal Studies
- 55. Trademark World
- 56. World Internet Law Report
- 57. World Online Gambling Law Report
- 58. World Securities Law Report
- 59. World Trademark Law Report
- 60. World Trademark Law Review

If your article **has been published** in a publication which is currently not approved, you may send an enquiry to cpd@sile.org.sg.

Record of CPD Activities – Completed Example

Name	Number: e of Solicitor:	AAS 888/2008 John Tan				
Accre	Event Name	ties – Public CPD Points	Organiser	Date	Remarks	Public CPD Points
1.	Recent Developme	ents in the Law of Evidence	Singapore Academy of Law	10 April 2012		1.5
2.	Accounting & Final	nce for Lawyers	Singapore Management University	19 April 2012		6.5
3.	Recent Case Law Defences	Developments on Penal Code	National University of Singapore	25 April 2012		2
4.						
5.				Total Public CPD F	Points obtained	10
		Private CPD Points Programme / Article Title	Organiser / Website / Publication	Total Public CPD F	Points obtained	
Other	Event Name / I	Private CPD Points Programme / Article Title	Organiser / Website / Publication Conference-Asia Organisers Pty Ltd		1	
Other No.	Event Name / I Corporate Insolver Australia)	Programme / Article Title acy Conference 2012 (Sydney, r on Appellate Cases by Litigation		Date	1	Private CPD Points
Other No. 1.	Event Name / 5 Corporate Insolver Australia) Lunchtime Semina Partner (1 hour 45	Programme / Article Title acy Conference 2012 (Sydney, r on Appellate Cases by Litigation	Conference-Asia Organisers Pty Ltd	Date 14 and 15 May 2012	1	Private CPD Points
Other	Event Name / II Corporate Insolver Australia) Lunchtime Semina Partner (1 hour 45 Article: Vicarious L (2,400 words)	Programme / Article Title acy Conference 2012 (Sydney, r on Appellate Cases by Litigation minutes)	Conference-Asia Organisers Pty Ltd In-house seminar by MyLawFirm LLP	Date 14 and 15 May 2012 10 July 2012 August 2012 Issue,	1	Private CPD Points
Other No. 1. 2.	Event Name / I Corporate Insolver Australia) Lunchtime Semina Partner (1 hour 45 Article: Vicarious L (2,400 words) iTutorial on "Due D	Programme / Article Title tcy Conference 2012 (Sydney, r on Appellate Cases by Litigation minutes) iability – Recent Developments	Conference-Asia Organisers Pty Ltd In-house seminar by MyLawFirm LLP Published in The Law Gazette College of Law, www.college-of-law-	Date 14 and 15 May 2012 10 July 2012 August 2012 Issue, Pp 18-20 Accessed on	1	Private CPD Points 12 2 2.5

The blank form may be downloaded at www.silecpdcentre.org.sg/CPDForms.